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b. Paramilitary Training. A new, three-week comprehensive refresher training course for experienced officers and a three-month basic paramilitary program were developed and conducted. This training is consonant with Agency war planning and was designed to help ensure a current capability to meet contingency requirements for covert, denied limited warfare.



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d. Intelligence Training. Recent improvements in the Intelligence Training program include an Intelligence Review course for senior production analysts, a revised and improved Intelligence Research (Map and Photo Reading) course, and a special orientation course in Exploitation of Photography.

e. Area and Language Training. The Agency's language development program has been more sharply focused on present and future Agency language requirements, with particular attention to the more difficult languages. A tutorial language training capability was built up to meet the urgent needs of those who, for operational reasons, cannot attend regular courses. In cooperation with other Government agencies,

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CIA continued its development of training for overseas effectiveness and expanded the area coverage of its Americans Abroad Orientations to 35 countries or regions.

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f. Executive Training. The Agency continued to participate in external training in management at Harvard, Chicago, and other institutions, and increased its facilities and attendance in internal, CIA training courses and seminars in management and supervision, conference techniques and effective speaking, and in effective writing. New courses were designed to meet the particular needs of senior personnel.

g. Training Improvement. Over 100 Office of Training and other CIA component training officers and instructors received training in instructional techniques. Improved instructor training methods and materials were initiated, including instructional "workshops," consultations and briefings with new instructor personnel, and preparation of new textual materials and guides. The Agency continued to keep abreast of new technical developments in the field of education, such as audio-visual aids and "teaching machines."

h. Psychological Services. Starting in November 1960, the processing and research analysis of psychological test data for Agency employees will be done entirely by computer.

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